



**FORGE** RECYCLING.CO.UK

**Forge Recycling** recognises that our activities give rise to a range of hazards, in particular those arising from collecting commercial waste at client premises, transporting waste, and the processing of waste in our permitted waste management sites.

We believe that despite the presence of these hazards, all accidents and incidents of work-related ill health are preventable.

As such, we are committed to:

- To provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Eliminating hazards and reducing occupational health and safety risks.
- Preventing injury or ill health to anyone who may be affected by our work activities.
- Complying with all relevant legal, customer and other third-party requirements.
- Consultation and participation of workers, through regular QHSE Forum meetings
- Continually improving our risk management and occupational health and safety performance.

We will achieve these commitments through the following means:

- The implementation and maintenance of an Occupation Health and Safety Management System that is independently certified by a UKAS accredited agency as compliant with ISO 45001:2018 occupational health and safety management systems.
- The systematic identification of hazards presents and the application of a risk assessment procedure that will identify and implement appropriate control measures and safe systems of work.
- The maintenance of a set of objectives through consultation and management review, and a supporting programme of work that is focused on achieving our commitments and eliminating or reducing the major hazards present.
- The clear definition of individual management and employee responsibilities for implementing the Occupational Health and Safety Management System and achieving the Company's commitments.
- The provision of appropriate consultation, participation, information, instruction, training and supervision so that all employees:
  - Are actively involved in the health and safety management of the company;
  - Are aware of their responsibilities and legal duties; and
  - Can support the implementation of the Occupation Health and Safety Management System and the development of a proactive health and safety culture.
- The maintenance of effective systems of communication and consultation on health and safety issues with all employees and other persons affected by the Company's activities.

The appropriateness and effectiveness of this policy, and the means identified within it for delivering our commitments, will be regularly reviewed by Senior Management.

This policy is publicly available to interested external parties upon request.

Signed on behalf of the Board of Directors:

A handwritten signature in black ink, consisting of several vertical strokes followed by a horizontal flourish.

**Name:**

**Position:** Managing Director

**Date:** 3.12.2021