

ENVIRONMENTAL POLICY

FORGE RECYCLING Limited recognises that its business activities interact with the environment in a variety of ways. These activities have a significant impact in the key areas of:

- The disposal of customer waste
- The education of its customers in improving their waste segregation and management
- The emissions from its vehicles

The Company recognises that it has a responsibility to help protect the environment wherever it has an opportunity to do so, be a responsible neighbour and to provide a comfortable environment for its employees to work in.

As such, the Company is committed to:

- Continual improvement in the environmental impact of its business activities
- Improving the environmental benefits provided by its services by educating its customer on improving their waste segregation performance
- Preventing pollution
- Complying with all relevant legal, customer, and other third-party requirements
- Adopting best practices applicable to its activities wherever practicable
- Aim to be Carbon Neutral within 5 years

The Company will achieve these commitments by:

- The implementation and maintenance of an Environmental Management System that is independently certified as compliant with ISO 14001:2015
- Maintaining an environmental performance improvement programme to enable the objectives to be achieved
- Ensuring that its employees, suppliers and customers are aware of their role in supporting the Company's commitments and environmental objectives
- Training its employees in good environmental protection practices and encouraging employee involvement in environmental improvement initiatives
- Constantly monitoring the efficiency of its route planning to reduce fuel used
- Replace its fleet of vehicles with more environmentally sound models
- Continually monitoring the environmental impact of its business activities

The implementation of this Environmental Policy is fundamental to the success of the Company's business and must be supported by all employees as an integral part of their daily work.

This Policy is publicly available to interested external parties upon request.

Signed on behalf of The Board of Directors

A handwritten signature in black ink, appearing to read 'H Mills', with a stylized flourish at the end.

Name: Harvey Mills

Position: Managing Director

Date: 13.8.2021